

Community-Based Job Training Grants

Prince George's Community College

Grantee: Prince George's Community College (PGCC)

Industry Focus: Hospitality

Key Partners: Prince Georges's Workforce Investment Board; Prince Georges's County Public Schools; Prince George's Chamber of Commerce; Governor's Workforce Investment Board; Through the Kitchen Door, International, Inc.; Suitland Family and Life Development Corporation; Glenarden Apartments H.O.P.E and Resource Center; and a number of area businesses and business organizations.

Grant Amount: \$2,235,235

Leveraged Amount: \$4,811,194

Location of Grant Activities: Prince George's County, Maryland

Challenge: Prince George's County and the National Capital Region are experiencing unprecedented growth in the hospitality industry. PGCC faces three capacity constraints to expanding the number, improving the quality, and increasing the job placement and retention of hospitality workers in the county and the region. Capacity constraints stem from the lack of financial resources needed to: hire faculty and staff; gain access to culinary kitchen training facilities; purchase needed equipment and industry-specific technology; and provide tuition assistance for program participants.

Addressing the Challenge: The project will use grant funds and leveraged resources to improve capacity through several means: 1) hire a project manager, a culinary arts faculty member and a part-time marketing coordinator; 2) two commercial culinary kitchens will be made available through Prince George's County Public Schools. Smallware and industry-specific technology (MICROS and OPERA) will be purchased, allowing students to experience real-time front, back office, restaurant operations and guest services; and 3) scholarships will be made available to traditional high school students, targeted at-risk youth and hard-to-serve adult populations in Prince George's County.

Projected Outcomes:

- 960 will enroll in the training program
- 842 students will complete training
- 550 individuals training costs will be covered by the grant
- 91 percent of adult participants and 94 percent of participating dislocated workers will enter employment
- Employment retention will be 87 percent for adults and 91 percent for dislocated workers